



HOUSTON GRAND OPERA
Patrick Summers, Music Director



HOUSTON BALLET
Simon Thew, Music Director

Announce auditions for: **2 Section Cellos**

September 9th & 10th, 2024

This audition is held jointly by Houston Grand Opera and Houston Ballet. This is a combined audition for two separate orchestras with separate Collective Bargaining Agreements. Each orchestra has two section cello positions open.

After the audition, the winning candidates will receive separate offers from each organization. The Houston Grand Opera start date for these positions is January 10, 2025. The Houston Ballet start date for these positions will be confirmed after the audition.

Please visit www.houstonballet.org or www.houstrongrandopera.org for further information about our organizations.

Application Information

[Please use this link to register and submit a resume.](#) The audition committees reserve the right not to hear any candidate not meeting the highest professional standards with appropriate qualifications and experience.

Registration must be completed by **August 2nd, 2024**
Invited applicants will be notified by **August 9th, 2024**

[Audition repertoire is available at this link.](#)

Audition Location Information

Wortham Theater Center – 510 Preston, Houston, TX 77002

Houston Grand Opera Orchestra

General Information

The Houston Grand Opera Orchestra is a core group of 49 musicians and is the sole orchestra for the Houston Grand Opera. The 2023-24 section cello service rate was \$286.00 with 72 guaranteed services; approximately \$20,592.00 in guaranteed wages. Core members may participate in the HGO health insurance plan with a percentage paid by the Association. A 11.99% contribution was made to the AFM Pension Fund in the 2023-24 season.

Employment Eligibility

Please be aware that the U.S. government requires anyone who works for Houston Grand Opera to show proof of identity and work eligibility (either by proof of United States citizenship, lawful permanent resident status, or temporary resident status with appropriate USCIS work authorization). All individuals who are offered contracts will be required to provide such documentation.

Equal Employment Opportunity

Houston Grand Opera is committed to the principle of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions at HGO are based on business needs, job requirements and individual qualifications, without



regard to race, color, religion or belief, national, social or ethnic origin, sex (including pregnancy), age, physical, mental or sensory disability, HIV Status, sexual orientation, gender identity and/or expression, marital, civil union or domestic partnership status, past or present military service, family medical history or genetic information, family or parental status, or any other status protected by federal, state, or local laws or regulations. HGO will not tolerate discrimination or harassment based on any of these characteristics. HGO encourages applicants of all ages.

Houston Ballet Orchestra

General Information

The Houston Ballet Orchestra consists of 61 permanent members. The 2024-25 section cello service rate is \$226.51 with a minimum service guarantee of 116 services; approximately \$26,275.00 in guaranteed wages. A 7.194% contribution is made to the AFM Pension Fund in the 2024-25 season.

Employment Verification

All offers of employment with Houston Ballet are contingent upon the candidate's successful completion of a criminal background check and verification of employment authorization via e-verify.

Equal Employment Opportunity

Houston Ballet provides equal employment opportunities to all applicants without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. To request a reasonable accommodation to participate in the job application or interview process, please kindly contact the Houston Ballet Director of Human Resources at 713-535-3249.